## Motions (from minutes) passed by the Faculty Senate 2017-18

### Allison Giffen, Senate President

<table>
<thead>
<tr>
<th>SUBJECT</th>
<th>DESCRIPTION</th>
<th>DATE</th>
<th>Follow-Up Action</th>
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<tbody>
<tr>
<td>on of At-Position</td>
<td>A motion (forwarded by Craig Dunn and seconded) to nominate Jason Kanov to the At-Large position on the Senate Executive Council passed. Kanov was elected unanimously.</td>
<td>2-Oct-2017</td>
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<tr>
<td>C Chair</td>
<td>A motion forwarded from the Senate Executive Council to appoint Jeff Newcomer to the position of UPRC Chair through spring 2019 and to appoint the 2015-17 UPRC Chair John Bower to serve as interim chair of UPRC during fall quarter 2017 passed unanimously.</td>
<td>2-Oct-2017</td>
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<tr>
<td>Substitute</td>
<td>A motion (forwarded by Kristin Denham and seconded) to appoint Brian Bowe as a substitute for Sheila Webb on the Faculty Senate and to appoint Webb to the Academic Coordinating Commission as a representative of the Senate passed unanimously.</td>
<td>2-Oct-2017</td>
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<td>Substitute</td>
<td>John Lund, Appointments and Elections Officer, presented nominations to Senate standing committees and University committees. Senators voted unanimously to confirm all appointments to Senate standing committees:</td>
<td>2-Oct-2017</td>
<td></td>
</tr>
</tbody>
</table>
| To Academic Coordinating Commission (ACC): | **At-Large (Chair):** Seán Murphy, *Liberal Studies* -- 2017-18 term  
**Area D, CFPA:** Brittany Schade, *Design*  
**Area E, CBE:** Phil Thompson, *Economics*  
**Area H, Woodring:** Tracy Thornbike, *Special Education*  
**Senator:** Aaron Perzigian, *Special Education* | |
| To Academic Technology Committee (ATC): | **Area A, CSE:** Robin Kodner, *Biology*  
**Area H, Woodring:** Paula Dagnon, *Elementary Education*  
    Fall Quarter Replacement: Don Burgess, *SMATE*  
**Area I, Libraries:** Casey Mullin, *Libraries* | |
| To Senate Extended Education Committee (SEEC): | **Area H, Woodring:** Keith Hyatt, *Special Education*  
**IEP/Language & Culture Rep:** Peter Sakura, *Extended Education* | |
| To Senate Library Committee (SLC): | **Area A, CSE:** Richard Gardner, *Mathematics*  
**Area B/C, CHSS:** Rae Lynn Schwartz-DuPre, *Communication Studies*  
**Area D, CFPA:** Monique Kerman, *Art & Art History*  
**Area G, Huxley:** Brooke Love, *Environmental Sciences* -- 2017-18 term  
**Area I, Libraries:** Jeff Purdue, *Libraries*  
**Senator:** Joan Stevenson, *Anthropology* | |
| To Social Justice and Equity Committee (SJEC): | **At-Large (Area A):** Kevin Covey, *Physics & Astronomy*  
**At-Large (Area C):** Rae Lynn Schwartz-DuPre, *Communication Studies*  
**At-Large (Area D):** Lucas Senger, *Art & Art History*  
**At-Large (Area F):** Andrew Brown, *Fairhaven*  
**At-Large (Area G):** Nabil Kamel, *Environmental Studies*  
**At-Large (Area H):** Trula Nicholas, *Health & Community Studies*  
**At-Large (Area H):** Francisco Rios, *Secondary Education* | |
| To University Planning and Resource Council (UPRC): | | |

| Area A, CSE: Andy Klein, Engineering & Design -- Fall 2017 |
| Area F, Fairhaven: John Bower, Fairhaven |
| Area I, Libraries: Elizabeth Stephan, Libraries |
| Senator: McNeel Jantzen, Psychology -- 2017-18 term |

**To Sustainable Action Fund Committee:**
At-Large: Jasmine Goodnow, Health & Human Development

**To Student Publications Council:**
At-Large: Carolyn Nielsen, Journalism
At-Large: Sheila Webb, Journalism

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A motion to accept Academic Coordinating Commission (ACC) minutes of 23 May 2017 (forwarded by Craig Dunn and seconded) passed unanimously, This included the new Policy on Credit Hours which will take effect immediately.

John Lund, Appointments and Elections Officer, presented nominations to Senate standing committees and University committees. Senators voted unanimously to confirm all appointments to Senate standing committees:

**To Academic Coordinating Commission (ACC):**
Area F, Fairhaven: Julie Helling, Fairhaven
Area G, Huxley: Brooke Love, Environmental Sciences

**To Senate Extended Education Committee (SEEC):**
Area A, CSE: Xichen Jiang, Engineering & Design
Area G, Huxley: Brian Bingham, Environmental Sciences

**To Social Justice and Equity Committee (SJEC):**
Senator: John McLaughlin, Environmental Sciences

**To University Planning and Resource Council (UPRC):**
Area A, CSE: Stephen McDowell, Mathematics
Area F, Fairhaven: John Bower, Fairhaven
Grad Council Rep: Mark Staton, Finance & Marketing

**To Academic Fee Committee:**
At-Large: Sharon Shewmake, Economics

**To Disability Advisory Committee:**
At-Large: Barbara Lehman, Psychology
At-Large: Aaron Perzigian, Special Education

**To Diversity Achievement Award Committee:**
At-Large: Jeffrey Hart, Special Education
At-Large: Kristiana Kahakauwila, English

**To Campus Public Safety Advisory Council:**
At-Large: Pat Gillham, Sociology

**To Counseling, Health and Wellness Services Committee:**
At-Large: Bill Lonneman, Health & Community Studies

**To Student Technology Fee (STF) Committee:**
At-Large: Harsh Buddhadev, Health & Human Development

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John Lund, Appointments and Elections Officer, presented nominations to Senate standing committees. Senators voted unanimously to confirm all appointments to Senate standing committees:

**To Academic Technology Committee (ATC):**
Area G, Huxley: Michael Medler, Environmental Sciences
<table>
<thead>
<tr>
<th>Date</th>
<th>Motion/Resolution</th>
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<tbody>
<tr>
<td>13-Nov-2017</td>
<td>John Lund, Appointments and Elections Officer, presented nominations to Senate standing committees. Senators voted unanimously to confirm all appointments to Senate standing committees.</td>
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<tr>
<td>27-Nov-2017</td>
<td>John Lund, Appointments and Elections Officer, presented nominations to Senate standing committees. Senators voted unanimously to confirm all appointments to Senate standing committees.</td>
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<td>27-Nov-2017</td>
<td>A motion to nominate Mike Mana, Psychology (forwarded by Jenny Oleen and seconded) to serve on the Academic Implementation Group as an at-large faculty representative passed.</td>
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<td>8-Jan-2018</td>
<td>A resolution forwarded and read by Senate President Allison Giffen honoring the memory of Senator Joan Stevenson, Anthropology, passed by acclamation. The resolution is as follows:</td>
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<tr>
<td>8-Jan-2018</td>
<td>A resolution forwarded and read by Senate President Allison Giffen honoring the memory of Jeanne Armstrong, Libraries, passed by acclamation. The resolution is as follows:</td>
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</table>
WHEREAS, Dr. Armstrong had been a member of the Western Washington University faculty and served the Western Libraries since 1997; and
WHEREAS, Dr. Armstrong’s service to the University was vast in its scope and was particularly characterized by her passionate commitment to social justice, as exemplified by work that contributed to the creation of the Ray Wolpow Institute for the Study of the Holocaust, Genocide, and Crimes Against Humanity; and
WHEREAS, Dr. Armstrong’s service to the University included invaluable service on the Faculty Senate, Honors Board, the Digital Assets Task Force, and Western’s Internationalization Committee;
BE IT THEREFORE RESOLVED that the Faculty Senate of Western Washington University expresses its sorrow over the death of a deeply respected and committed colleague and scholar, and salutes the accomplishments and honors the memory of Dr. Jeanne Armstrong.

John Lund, Appointments and Elections Officer, presented nominations to Senate standing committees. Senators voted unanimously to confirm all appointments to Senate standing committees:

To Faculty Senate:
Area E, CBE: Craig Dunn, Management -- winter quarter replacement for Yvonne Durham

To Academic Technology Committee (ATC):
At-Large: Sergey Smirnov, Chemistry

To Senate Library Committee (SLC):
Area H, Woodring: Steph Strachan, Elementary Education

To University Planning & Resources Council (UPRC):
Area C, CHSS: Paqui Paredes, Modern & Classical Languages

To Central Health & Safety Committee:
At-Large: Harsh Buddhadev, Health & Human Development

A motion to confirm all appointments to Senate standing committees (forwarded by Judy Pine and seconded) passed. The following appointments were confirmed:

To Faculty Senate:
Area H, Woodring: Cheiron McMahill, Elementary Education
Area E, CBE: Steve Smith, Accounting - winter quarter replacement for Jason Kanov

To Senate Library Committee (SLC):
Area G, Huxley: Paul Stangl, Environmental Studies

Senators discussed the rationale for proposed revisions to the Academic Technology Committee (ATC) charge. A motion forwarded by the Senate Executive Council to amend the Faculty Constitution: BL7.6 – The Academic Technology Committee passed unanimously. The language of the amended Bylaw is as follows:

BL7.6 The Academic Technology Committee [January 2018]

In order to ensure that faculty are kept apprised of and have a forum through which to participate in the maintenance and enhancement of Western’s use of and investment in technology impacting teaching, learning, and research, the Academic Technology Committee of the Faculty Senate:

1. Seeks to maintain a holistic overview of the University’s technology facilities and resources;
2. Facilitates and evaluates Western’s investment in academic and information technology facilities and resources to help ensure that they effectively and efficiently serve the University’s strategic activities and the academic requirements of students and faculty;
3. Reviews, assesses, and communicates the technology needs of faculty and recommends priorities;
4. Provides advice, guidance, and support to the Information Technology Services organization of the University and to other units considering investment in or the adequacy of technology resources impacting teaching, learning, and research;
5. Participates in the dissemination of technology and cybersecurity policy and best practices to the
Faculty; and

6. Assists the Faculty Senate by evaluating and advising on the impact of technological resources that are integral to items discussed and/or acted upon by the Senate and its standing committees.

To fulfill this mission, the Committee:

- reviews and assesses the planning, policies, resource requirements, budget requests, and practices of the Information Technology Services organization;
- recommends strategic priorities to the Student Technology Fee Committee to aid in their review of proposals;
- shall be afforded the opportunity to advise and provide guidance on the acquisition and introduction of new and advanced technologies to assure effective use of technology and improved access to information resources; and
- must be informed about technology purchasing initiatives with potential to have broad impact upon teaching, learning, research, academic advising, or faculty review prior to resource acquisition and contract negotiation.

BL7.6.1 Membership.

The membership of the Academic Technology Committee shall be as follows:

Voting members:

a. One faculty representative of and from each of the following colleges/areas, appointed by the respective college’s faculty governance committee: College of Humanities and Social Sciences—Social Sciences (Area B), College of Humanities and Social Sciences—Humanities (Area C), the College of Fine and Performing Arts (Area D), the College of Business and Economics (Area E), Fairhaven College of Interdisciplinary Studies (Area F), Huxley College of the Environment (Area G), Woodring College of Education (Area H), and the Libraries (Area I);

b. Two faculty representatives of and from the College of Science and Engineering (Area A), appointed by the college’s faculty governance committee;

c. A representative of Extended Education;

d. One Faculty Senate member or designated representative, appointed by the Senate for a one-year term;

e. Two student representatives, appointed by the Associated Students Board of Directors for one-year terms;

Advisory members:

f. The Vice Provost for Information Technology and Chief Information Officer;

g. The Director of Academic Technology and User Services;

h. The Assistant Director of Teaching, Learning, and Technology;

i. A member of the Information Technology Professionals' Group;

j. An IT representative of Enrollment and Student Services (ESS) who is generally familiar with and informed about technology purchasing initiatives considered by ESS and the Registrar’s Office;

k. An IT representative of Business and Financial Affairs (BFA) who is generally familiar with and informed about technology purchasing initiatives considered by BFA.

ATC members are selected by the organizations they represent and appointments are ratified by the Faculty Senate. Unless otherwise specified, members serve renewable two-year terms, and appointments are staggered so that approximately half of the membership is appointed each year.

The committee shall have a Chairperson and a Vice Chairperson who are elected by the committee’s membership from its faculty membership at the first committee meeting of each Fall Quarter. In the absence of a continuing Chairperson, it is the responsibility of the Vice Chairperson from the previous year to call the first meeting of the Fall Quarter.

BL7.6.2 Executive Committee

The Executive Committee of the ATC shall be made up of the Chairperson, Vice Chairperson, and the Vice Provost for Information Technology and Chief Information Officer. The Executive Committee is responsible for setting the agenda for meetings, and is empowered to cancel meetings if there is not sufficient business.
### Meetings

The ATC shall meet at least once per month during the academic year, and more often if the committee chair believes it to be necessary.

The minutes of all meetings shall be forwarded to the Faculty Senate for review as soon as possible following approval by the Academic Technology Committee.

#### A motion (forwarded by Jeff Young and seconded) to refer consideration of the Student Success Collaborative to the Academic Technology Committee. Specifically, the Senate seeks feedback regarding the technical strengths and vulnerabilities of the program, consideration of whether the program has redundancies with other technologies currently or soon to be employed by Western, including DegreeWorks and Banner 9, and recommendations regarding technical changes that might strengthen the Student Success Collaborative or help address faculty concerns about its use passed unanimously.

- **Date:** 29-Jan-2018

#### A motion (forwarded by Craig Dunn and seconded) to confirm the appointment of Shawn Knabb, Economics, to the Senate Extended Education Committee (SEEC) passed unanimously.

- **Date:** 12-Feb-2018

#### Candidate Group presentation

Lizzy Ramhorst, Shared Governance Operations Manager, stated that Senators are assigned departments for the purpose of ensuring that all faculty have a Senator who they may communicate with. Currently, there are multiple substitutes in CBE who are not communicating with their own departments. Senators voted in favor or re-designating Craig Dunn, Management, as a substitute for Jason Kanov, Management, and redesignating Steve Smith, Accounting, as a substitute for Yvonne Durham, Economics, in order to facilitate communication with constituents.

- **Date:** 12-Feb-2018

#### Minutes of January 2018

The Senate Executive Council recommended separating consideration of Academic Coordinating Commission (ACC) minutes of 23 January 2018 from that of the ACC’s motion to accept the Global Pathway Programs (GPP) proposal of the GPP Academic Working Group. A motion (forwarded by Judy Pine and seconded) to accept the Executive Council’s recommendation and to accept ACC minutes of 23 January 2018 with the exception of the GPP motion passed unanimously.

- **Date:** 12-Feb-2018

#### Pathway Proposal

Senators discussed the Academic Working Group Global Pathway Program (GPP) proposal contained within the ACC minutes of January 23, 2018. A Senator expressed concern regarding the ethics of having a lower GPA requirement for GPP participants, specifically regarding the potential personal costs to a GPP participant who is admitted to Western, but not able to succeed. A meeting participant suggested that it may be useful for Western to consider more holistic admission standards and rely less on GPA. President Giffen drew attention to GPP recruitment materials already posted online. Concern was raised that the marketing materials were published in advance of Senate action on the GPP and that the materials may be misleading.

A motion (forwarded by John Lund and seconded) to approve the Global Pathway Program proposal passed unanimously.

- **Date:** 12-Feb-2018

#### A motion (forwarded by Rich Brown and seconded) to confirm the appointment of Claudia Wang, Health and Human Development, to the WWU Dining Committee passed unanimously.

- **Date:** 26-Feb-2018

#### A motion (forwarded by Rich Brown and seconded) to nominate Craig Dunn, Management, to the At-Large position on the Senate Executive Council passed. Senators voted in favor of appointing Dunn as the At Large representative.

- **Date:** 26-Feb-2018

#### Election Calendar

John Lund, Appointment and Elections Officer, presented a proposed Spring 2018 Senate Election Calendar. Lizzy Ramhorst, Shared Governance Operations Manager, stated that voting will now take place via Qualtrics software instead of electionbuddy, which is a change from past practice.

A motion (forwarded by Babafemi Akinrinade and seconded) to approve the Spring 2018 Senate Election Calendar passed unanimously.

- **Date:** 26-Feb-2018
A motion was forwarded by the Senate Executive Council to approve proposed amendments to Bylaw 7.6 of the Constitution of the Faculty of Western Washington University. Lizzy Ramhorst, Shared Governance Operations Manager, noted that the language in bullets j and k in section 7.6.1 was revised to remove the word “IT”. Following discussion, Senators voted in favor of approving amendments to Bylaw 7.6 with one abstention. The language of the approved bylaw is as follows:

**BL7.6 The Academic Technology Committee [January 2018]**

In order to ensure that faculty are kept apprised of and have a forum through which to participate in the maintenance and enhancement of Western’s use of and investment in technology impacting teaching, learning, and research, the Academic Technology Committee of the Faculty Senate:

1. Seeks to maintain a holistic overview of the University’s technology facilities and resources;
2. Facilitates and evaluates Western’s investment in academic and information technology facilities and resources to help ensure that they effectively and efficiently serve the University’s strategic activities and the academic requirements of students and faculty;
3. Reviews, assesses, and communicates the technology needs of faculty and recommends priorities;
4. Provides advice, guidance, and support to the Information Technology Services organization of the University and to other units considering investment in or the adequacy of technology resources impacting teaching, learning, and research;
5. Participates in the dissemination of technology and cybersecurity policy and best practices to the Faculty; and
6. Assists the Faculty Senate by evaluating and advising on the impact of technological resources that are integral to items discussed and/or acted upon by the Senate and its standing committees.

To fulfill this mission, the Committee:

- reviews and assesses the planning, policies, resource requirements, budget requests, and practices of the Information Technology Services organization;
- recommends strategic priorities to the Student Technology Fee Committee to aid in their review of proposals;
- shall be afforded the opportunity to advise and provide guidance on the acquisition and introduction of new and advanced technologies to assure effective use of technology and improved access to information resources; and
- must be informed about technology purchasing initiatives with potential to have broad impact upon teaching, learning, research, academic advising, or faculty review prior to resource acquisition and contract negotiation.

**BL7.6.1 Membership.**

The membership of the Academic Technology Committee shall be as follows:

Voting members:

a. One faculty representative of and from each of the following colleges/areas, appointed by the respective college’s faculty governance committee: College of Humanities and Social Sciences—Social Sciences (Area B), College of Humanities and Social Sciences—Humanities (Area C), the College of Fine and Performing Arts (Area D), the College of Business and Economics (Area E), Fairhaven College of Interdisciplinary Studies (Area F), Huxley College of the Environment (Area G), Woodring College of Education (Area H), and the Libraries (Area I);

b. Two faculty representatives of and from the College of Science and Engineering (Area A), appointed by the college’s faculty governance committee;

c. A representative of Extended Education;

d. One Faculty Senate member or designated representative, appointed by the Senate for a one-year term;

e. Two student representatives, appointed by the Associated Students Board of Directors for one-year terms;

Advisory members:
f. The Vice Provost for Information Technology and Chief Information Officer;
g. The Director of Academic Technology and User Services;
h. The Assistant Director of Teaching, Learning, and Technology;
i. A member of the Information Technology Professionals’ Group;
j. An representative of Enrollment and Student Services (ESS) who is generally familiar with and informed about technology purchasing initiatives considered by ESS and the Registrar’s Office;
k. An representative of Business and Financial Affairs (BFA) who is generally familiar with and informed about technology purchasing initiatives considered by BFA.

ATC members are selected by the organizations they represent and appointments are ratified by the Faculty Senate. Unless otherwise specified, members serve renewable two-year terms, and appointments are staggered so that approximately half of the membership is appointed each year.

The committee shall have a Chairperson and a Vice Chairperson who are elected by the committee’s membership from its faculty membership at the first committee meeting of each Fall Quarter. In the absence of a continuing Chairperson, it is the responsibility of the Vice Chairperson from the previous year to call the first meeting of the Fall Quarter.

**BL7.6.2 Executive Committee**

The Executive Committee of the ATC shall be made up of the Chairperson, Vice Chairperson, and the Vice Provost for Information Technology and Chief Information Officer. The Executive Committee is responsible for setting the agenda for meetings, and is empowered to cancel meetings if there is not sufficient business.

**BL7.6.3 Meetings**

The ATC shall meet at least once per month during the academic year, and more often if the committee chair believes it to be necessary.

The minutes of all meetings shall be forwarded to the Faculty Senate for review as soon as possible following approval by the Academic Technology Committee.

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<tr>
<th>Date</th>
<th>Motion Description</th>
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<tr>
<td>12-Mar-2018</td>
<td>A motion (forwarded by Judy Pine and seconded) to appoint Amy Anderson, Mathematics, to serve on the Ad Hoc Committee on Space <strong>passed</strong>.</td>
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<td>23-Apr-2018</td>
<td>A motion (forwarded by Jeff Young and seconded) to appoint Beth Dillard, Elementary Education, to serve as Cheiron McMahill’s spring quarter replacement on Faculty Senate <strong>passed</strong>.</td>
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<td>23-Apr-2018</td>
<td>A motion (forwarded by Rich Brown and seconded) to refer the Draft University Accreditation Core Themes and Indicators contained in UPRC minutes of April 4, 2018, to the Social Justice and Equity Committee (SJEC) for commentary with a charge to SJEC to review the document and make recommendations for improvements to the Faculty Senate <strong>passed</strong> unanimously.</td>
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<td>23-Apr-2018</td>
<td>A motion (forwarded by Holly Folk and seconded) to recommend that the producers of the Draft University Accreditation Core Themes and Indicators revise and edit the document in order to improve syntax and clarity, including eliminating sentence fragments, <strong>passed</strong> unanimously.</td>
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<td>23-Apr-2018</td>
<td>A motion (forwarded by Judy Pine and seconded) to recommend that Western recognize that using the term native to refer to non-transfer students in a document that also refers to Indigenous populations as Native may be a source of confusion and a potential microaggression not in keeping with Western’s goals for diversity <strong>passed</strong> by unanimous vote.</td>
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**Shared Governance and Faculty Involvement with Enrollment & Student Services:** Faculty Senate discussed the appropriate placement of the Recruitment, Admissions, and Support Committee (RASC) within the Faculty Senate shared governance structure. Currently, the Academic Coordinating Commission (ACC) is charged with maintaining oversight of RASC. Senators discussed whether it is more appropriate to locate RASC as a standing committee under the Faculty Senate given the scope and importance of topics related to recruitment, admissions, and support. Senators also discussed how to optimize the flow of information between RASC and other Senate standing committees.

Senator Yvonne Durham forwarded a **motion** (seconded) to strike mandatory ACC maintenance of the Admissions Committee, currently charged as the Recruitment, Admissions and Support Committee, and the International Programs Advisory Committee from Bylaw 7.3.4 of the Faculty Constitution: Committees and Reportage of the Academic Coordinating Commission. In discussion, it was clarified that the removal of mandatory oversight of the Admissions Committee from ACC’s charge would not preclude ACC’s ability to charge such a committee or consider items related to recruitment and admissions. Oversight of the International Programs Advisory Committee was terminated by ACC and the Faculty Senate during the 2016-17 academic year, but ACC’s charge has not yet been amended to reflect this change (see ACC minutes of January 24, 2017). The motion **passed** by unanimous vote. The language of the amended bylaw is as follows:

**BL7.3.4 Committees and Reportage**

The ACC shall maintain the following standing committees: the Committee on Undergraduate Education, the Council on University Programs, Graduate Council, and Honors Board. The memberships of these committees are approved by ACC, and membership requirements are published along with the charge in the ACC Handbook and on the Faculty Senate website. Curricular Committees of the Colleges, including the Teacher Curriculum and Certification Council and the Western Libraries Curriculum Committee inform

The Faculty Senate Office will notify faculty of the **proposed amendment to Bylaw 7.3** via email. Faculty are encouraged to review and provide feedback on the amended charge. Faculty Senate expects to conduct the second vote on the amendments to BL7.3 at its meeting of May 21, 2018.

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<tr>
<th>Date</th>
<th>Action</th>
<th>Details</th>
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<tbody>
<tr>
<td>7-May-2018</td>
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<td>21-May-2018</td>
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**New Faculty Mentoring Initiative Advisory Group:** Senators discussed the creation of an advisory group charged with supporting the New Faculty Mentoring Initiative.

A **motion** to create an ad hoc committee charged with advising the Director of the New Faculty Mentoring Initiative was forwarded by Brian Bowe and seconded.

Senators discussed the purpose of the advisory group, potential committee membership, and discussed whether it might become a permanent committee.

Judy Pine forwarded an amendment to the **motion** (seconded), proposing that membership should consist of five faculty members representing diverse colleges and levels of experience, and that two of the five members should have served on the New Faculty Mentoring Initiative working group.

The amended motion **passed** by unanimous vote and is as follows:

An ad hoc committee is charged with advising the Director of the New Faculty Mentoring Initiative. Membership shall consist of five faculty members representing diverse colleges and levels of experience, with two of the five members having served previously on the New Faculty Mentoring Initiative working group.