Sent for Senate Approval: 5/29/24
Senate Approved: [date]

Official Minutes
Faculty Senate Meeting May 20, 2024

For Approval

Call to order: Senate President Brandon Dupont called the meeting to order at 4:01 pm.

Approval of Minutes: Minutes of the May 6th Faculty Senate meeting were approved as written by general consent. Minutes of the March 4th ATC meeting, April 30th ACC meeting, and May 7th SLC meeting were accepted as written.

Reports and Announcements

Brandon Dupont, *Senate President* reported that:

- Members of the Senate are invited to attend the Senate end-of-year happy hour on May 22nd from 4:30-6:30pm. Faculty are encouraged to RSVP via email.
- The ACC is searching for faculty to serve on the PEJ Task Force.

Sabah Randhawa, *University President* reported that:

- Negotiations with student academic employees remain ongoing. The administration hopes to come to a resolution in the near future.
- The administration plans to meet with students organizing the encampment within the week to discuss protester demands and potential resolutions.

Brad Johnson, *Provost and Executive Vice President* reported that:

- As a follow up to the discussion at the last Senate meeting, the Provost provided further details regarding the pre-design process for the Environmental Science (ES) building renovation. The pre-design is part of a three-biennium timeline. Since beginning this timeline, the need for a long-term swing space has become apparent. The pre-design for the ES building project is due in July and will provide a potential plan of action.

Peter Pihos, *UFWW President* reported that:

- There have been some miscommunications in terms of faculty roles in the student employee strike. Faculty are encouraged to not do student work or arrange for others to do student work. To the extent that faculty work is impacted by not having student workers, faculty retain their academic freedom to decide what is reasonable within their department and disciplinary standards.

Bidisha Biswas, *Faculty Legislative Representative* reported that:

- Senators are invited to visit students at the encampment today at 5:00 pm. The goal of the visit is to meet them where they are and understand their demands. The student protestors are aware that faculty presence does not equate to agreement with demands.

Action Items

Faculty Senate Election Results for AY 2024-26: Several colleges have pending Senator nominations. Voting for these positions will take place at a later Senate meeting.

A motion made by Shevell Thibou (and seconded) **to approve** Jim Cooper, CSE-Biology, and Gabe Gossett, Libraries, as incoming Senators for the AY24-26 term **passed** by general consent.

Proposed Handbook Revisions - Bylaws 1-5: Changes of Bylaws 1-5 were summarized at the last Senate meeting. The Ad-Hoc Committee on Faculty Handbook Revisions will continue its work in the Fall.

A motion made by Ron Helms (and seconded) **to approve** the revisions to Bylaws 1-5 **passed** unanimously.

Discussion Items

CBE Constituent Issue: A Senator raised a constituent concern relating to the Women, Gender, and Sexuality Studies (WGSS) Department and the Ethnic Studies Department being asked to share a Department Manager. Senators discussed the potential impact and emphasized that it was not part of the original plan agreed to by the Administration and the WGSS Department. Brad Johnson, Provost and Executive Vice President, stated that a decision about pooling resources between departments has not yet been finalized.

CSE Constituent Issue: Jill Davishahl, Director of Pre-Engineering Program Development and Community Ambassador for the College of Science and Engineering, shared a CSE constituent issue involving safety issues for minority groups in the engineering program. Davishahl reported that escalating these issues to the proper channels on campus were unsuccessful at resolving the problem. Davishahl stated that there have been internal efforts to look into the culture problem within the program through formal and informal methods. The findings have been consistent as to the presence of an unsupportive and discriminatory environment for traditionally underrepresented students. Davishahl stated that actions within the Department have been taken, such as policy changes, but that the results have not meaningfully resolved the situation. Davishahl expressed urgency around the creation of a comprehensive policy development plan to address these issues at a University level that involves collaboration from multiple offices on campus.

For Approval

Faculty Code of Ethics: The President recognized guest McNeel Jantzen (CHSS-Linguistics), who raised concerns regarding the Faculty Code of Ethics specific to issues surrounding the student encampment.

Senators adjourned at 5:06 p.m.

For Approval

Faculty Senate – ROSTER 2023-24

VOTING ATTENDEES				NON-VOTING MEMBERS	
Faculty members				**Student members** (if applicable)	
Troy Abel	CENV, UEPP	P		Gabe Wong, AS Senate President	--
Charles Anderson	CHSS-HUM, History	P			
Evan Mueller	CFPA, Theatre & Dance	P		**Standing Committees**	
Tim Bruce	Graduate School	--		Eva Gil, SLC Chair	--
Xiaofeng Chen	CBE, Decision Sciences	P		Bidisha Biswas, Leg Representative	P
Liz Chen	CSE, Math	--		Allison Giffen, Budget Representative	N/A
Kristen Chmielewski	CHSS-SBC, HHD	P		Derek Moscato, ATC Chair	--
Catherine Clark	CSE, Chemistry	P		Jennifer Seltz, OCE Chair	--
Sondra Cuban*	WCE, HCS	P		Shevell Thibou, CUE Chair	N/A
Kristin Denham	CHSS-HUM, Linguistics	P		Kristi Tyran, ACC Chair	--
Dawna Drum	CBE, Accounting	P		**EX-OFFICIO MEMBERS**	
Brandon Dupont*	At Large	P		Christopher Biano, Council of Deans	--
Lindsay Foreman-Murray	WCE, Ed Leadership	P		Brad Johnson, Provost	P
Allison Giffen	CHSS-HUM, English	P		Peter Pihos, UFWW President	P
Jim Graham	CHSS-SBS, Psychology	P		Sabah Randhawa, President	P
Kameron Harris	CSE, Computer Science	P			
Ron Helms	CHSS-SBS, Sociology	P			
Erika McPhee-Shaw	CENV, ESCI	P			
Jeffrey Meier	CSE, Math	--			
Tesla Monson	CHSS-SBS, Anthropology	P			
Mark Peyron	CSE, Engineering & Design	P			
Clayton Pierce	Fairhaven	P			
Camilo Ponton*	CSE, Geology	P			
Jason Query	CBE, Economics	P		**Recorder**	
James Ray	CFPA, Music	P		Abby Peterson	P
Michael Slouber	CHSS-HUM, GHR	P		**Guests**	
Shevell Thibou*	Libraries	P		Becky Johnston, Faculty Senate	P
Derek Yip-Hoi	CSE, Engineering & Design	P		Jill Davishahl, CSE	P
CHSS-HUM (VACANT)		N/A		McNeel Jantzen, CHHS	P
WCE (VACANT)		N/A			
				Voting attendees	25
				Non-voting attendees	8
				TOTAL ATTENDEES	33

FOR APPROVAL